INSTITUTIONAL ADVISORY PROFILE & EXECUTIVE DOSSIER

Aiman Kabli

Enterprise Strategist • Author • Former Senior HR Executive (Unilever, IMF) • Stanford Alumnus

Focus: Emerging Economies & Fast-Growth Mid-Market **Field Study:** 95+ Countries

Corporate Background: 12+ Years Enterprise Leadership **Core IP:** FELS & Rising Stars

EXECUTIVE SUMMARY & ADVISORY THESIS

Aiman Kabli is an international executive advisor, serial entrepreneur, angel investor, and published author dedicated to human capital durability, operational resilience, and talent strategy in volatile market environments. Operating at the intersection of Silicon Valley venture methodology and emerging-market ground reality, he equips corporate leadership teams, universities, and sovereign innovation authorities with frameworks engineered to flourish under acute friction, currency fluctuation, and institutional voids.

Prior to founding the global FELS intellectual property platform and spearheading multi-country venture initiatives, Aiman accumulated over fourteen years of corporate and senior human resources executive experience within premier multinational organizations, including Unilever, the International Monetary Fund (IMF), and Emirates Airline. This corporate foundation provides him with an insider understanding of executive committee dynamics, large-scale workforce motivation, and structural talent retention, paired with hands-on cross-border execution.

KEY DISTINCTIONS & EXECUTIVE HIGHLIGHTS

Domain	Distinction & Track Record
Serial Entrepreneur & Investor	15+ years founding, scaling, and angel investing across a diversified portfolio of technology startups, digital media platforms, and venture studios across the Middle East, Europe, and Asia.
Global Community Leader	Founder and Community Leader of FELS, directing a borderless digital thought-leadership network and multi-lingual publishing platform with nearly 1,000,000 global followers across 23 regional hubs.
Author & Researcher	Published author of 3 internationally distributed personal growth and business works on Amazon: *The Flourishing Entrepreneurial Lifestyle (FELS)*, *Rising Stars of the Rising Economies*, and *Globalistas!*
Keynote Speaker, Judge & Panelist	Main-stage speaker, masterclass leader, and startup competition judge at leading global summits, including ArabNet, Step Conference, Startup Grind, MIT Enterprise Forum, Seedstars World, and AngelHack.
Global Cross-Border Explorer	Direct on-the-ground operational, commercial, and cultural immersion across 95+ nations, providing rare comparative insight into workforce psychology and emerging-market execution.

> **Core Operational Insight:** "Imported Western management models consistently fail in emerging economies because they presume resource abundance, stable currencies, and predictable infrastructure. Real-world emerging-market leadership requires a different operational architecture: one grounded in radical resourcefulness, psychological durability, and high-agency execution."

EDUCATION & EXECUTIVE CREDENTIALS

Institution & Credential	Discipline / Focus	Specialization
Stanford University Executive Education	Innovation & Entrepreneurship	Venture creation, ecosystem dynamics, and scaling technology models under uncertainty.
University of North Texas Master of Business Administration (MBA)	Strategic Management	Corporate strategy, institutional governance, competitive dynamics, and executive decision-making.
Arizona State University Bachelor of Science (BSc)	Industrial Engineering	Systems optimization, process architecture, operational efficiency, and quantitative modeling.
HRCI Institute Global Professional Certification	Global Professional in HR (GPHR)	Cross-border human capital strategy, international labor mobility, and multinational workforce design.

SELECTED CAREER PROGRESSION & INSTITUTIONAL LEADERSHIP TIMELINE

Role & Entity	Institution Type	Executive Mandate & Scope
Community Leader & Founder FELS Platform (2019–Present)	Global Thought Leadership & Publishing Enterprise	Directing global content architecture, developing proprietary human capital frameworks, and stewarding a cross-border community reaching nearly 1M followers across emerging corridors.
Co-Founder & COO Eleva8or (2016–Present)	Virtual Startup Accelerator & Ecosystem Hub	Directing platform operations, mentor networks, and curriculum design for emerging-market high-potential technology ventures.
Managing Director & Lead Consultant AKCS (2014–2016)	Management Consulting & Business Services	Providing strategic planning, organizational design, and incubation advisory to high-growth SMEs and regional startups.
Regional HR Manager, Business Support Emirates Airline (2012–2014)	Global Commercial Aviation Conglomerate	Directing regional HR business support, talent deployment, and workforce operations across high-volume international hubs.
HR Business Partner International Monetary Fund (IMF) (2007–2012)	Multilateral Financial Institution	Delivering strategic HR business partnership, workforce planning, and organizational talent alignment in Washington, DC.
Internal Communications & HR Support Unilever Arabia (2000–2003)	Fast-Moving Consumer Goods (FMCG) Giant	Orchestrating regional employee communications, executive messaging, and human resource directorate initiatives.

PROPRIETARY RESEARCH & PUBLISHED FRAMEWORKS

Rising Stars of the Rising Economies
A landmark qualitative study analyzing 200+ high-performing builders, founders, and professionals who broke through war-torn environments, banking collapses, extreme poverty, and systemic friction across 50 developing nations to build high-impact enterprises.

The FELS 10-Pillar Operating System
An integrated methodology for sustainable executive performance, mental compartmentalization, and anti-burnout lifestyle architecture, bridging professional ambition with physical vitality, long-horizon discipline, and intellectual breadth.

CORE ADVISORY & DELIVERY CAPABILITIES

Client Segment	Primary Operational Challenge	Signature Engagement Format
Mid-Market Enterprises & Conglomerates	Talent attrition to Western remote firms, corporate inertia, employee burnout, and bureaucratic drift under volatile economic cycles.	• "The Anti-Fragile Enterprise" Keynote • CHRO Retention & Merit Diagnostic • High-Potential Talent Accelerator
Universities & Higher Education	Curricula disconnected from modern venture tradecraft; student anxiety regarding employability and economic uncertainty.	• Faculty Guest Masterclasses • The Renaissance Builder Sprint • Institutional Library Licensing
Sovereign Hubs & Accelerators	High startup mortality, founder psychological collapse, national brain drain, and lack of cross-border market validation.	• Founder Durability Bootcamps • Audience-as-a-Service Validation • Ecosystem Policy & Hub Advisory

SPEAKING ENGAGEMENTS, JUDGING & THOUGHT LEADERSHIP FOOTPRINT

Aiman is a frequent keynote speaker, judge, and mentor across leading innovation summits and corporate conferences. Featured on prominent business and financial media including *Business Insider*, *Yahoo! Finance*, and international television networks, his past speaking and evaluation mandates include:

Event / Institution	Role	Focus Area
ArabNet & Step Conference	Main Stage Presenter & Speaker	Regional tech ecosystem trends, venture scaling, and corporate transformation.
MIT Enterprise Forum (MIT-EF)	Finalist Judge & Mentor	Evaluating high-potential regional ventures and scalable technological innovations.
Seedstars World & AngelHack UAE	Panel Judge & Venture Mentor	Early-stage venture viability, pitch architecture, and international expansion strategy.
Startup Grind (Hult Univ / Google for Startups)	Keynote Speaker & Panelist	High-agency entrepreneurship, founder durability, and navigating market friction.
Arizona State University (TEM Program)	Advisory Board Member	Advising academic leadership on technology entrepreneurship and management curricula.

SIGNATURE EXECUTIVE TOPICS & KEYNOTES

1. The Anti-Fragile Enterprise: Turning Constraint into Unfair Advantage

Delivered to corporate executive retreats and leadership offsites. Contrasts textbook management theory with frontline emerging-market realities, illustrating how mid-market firms convert infrastructure friction and capital scarcity into tactical agility.

2. The Flourishing Executive: Peak Performance Without Burnout

A masterclass for senior business unit leaders and high-stress teams (finance, technology, operations), translating the 10 FELS pillars into practical daily routines for cognitive clarity, physical endurance, and long-term organizational value.

3. The Internal Intrapreneur: Building with Founder Agility Inside Legacy Structures

Tailored for enterprise transformation squads and high-potential managers, teaching corporate operators how to conduct low-cost market experiments, bypass institutional paralysis, and champion innovation from within.

SELECTED ADVISORY FOOTPRINT & COMMERCIAL MODEL

Aiman Kabli engages with institutions through selective keynotes, confidential leadership diagnostics, and multi-session cohort sprints. Engagements are tailored directly to regional context and delivered globally either on-site or via high-definition interactive virtual formats.